



# TRUGANINA SOUTH PRIMARY SCHOOL

## **STAFF DRESS CODE POLICY**

### **Rationale:**

A staff dress code establishes a sense of professionalism and pride, identifies staff as key people within the school community, and portrays a united staff team. Issues of equality, health and safety, and expense are also factors that need consideration when establishing a staff dress code.

As "professionals" it is necessary that all staff dress professionally. The generally accepted practices as to what is considered "professional" attire usually involve a "business casual" style of relaxed, yet work-appropriate attire that is not revealing or suggestive.

At Truganina South Primary School, it is expected that all staff wear neat and tidy attire appropriate to the school's dress code for teachers. The wearing of thong type footwear breaches OH&S standards and is therefore unacceptable. The wearing of denim is not considered "business casual" and therefore is not appropriate attire for staff at Truganina South Primary School. Tracksuits and other specialist attire are only appropriate for those specific appointments. All staff are expected to wear sun smart hats during terms 1 and 4 while participating in outdoor activities.

### **Aims:**

- To establish a practical, semi- corporate / professional dress code supported by staff.

### **Implementation:**

- In support of the professionalism of our staff, we have chosen to implement a staff dress code.
- The dress code has been developed in consultation with staff.
- The dress code outlines minimum dress expectations and requirements.
- The minimum staff dress code expectations require:
  - 1. That staff wear clothing commensurate to a semi-corporate/professional work environment and appropriate to the task being undertaken.
    2. That clothing, including denim, jeans, sports shorts and t-shirts or singlets not be worn.
    3. That tracksuits and sporting wear only be worn during sessions when sporting activities are undertaken.
    4. That footwear must be suitable for the tasks being undertaken by the staff member. Thongs are not considered appropriate footwear for professional educators as they do not portray a professional image as well as posing unacceptable workplace health and safety risks.
    5. That staff wear clothing that is tasteful and not 'revealing' or offensive.
    6. Clothing is not to display inappropriate logos, promote inappropriate products, or contain inappropriate language or messages.

### **Evaluation:**

This policy will be reviewed as part of the school's three-year review cycle, or at times when the principal believes that staff dress code issues warrant a review.

This policy was last ratified by School Council in....

November 2016